

Modern Slavery statement

Modern Slavery Policy This statement is made pursuant to the Modern Slavery Act 2015 and sets out the steps that Foundry Food Group Ltd has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour.

Foundry Food Group Ltd has a zero-tolerance approach to any form of modern slavery. Our policies We operate several internal policies to ensure that we are conducting business in an ethical and transparent manner.

These include: 1. Anti-slavery policy. This policy sets out the organisation's stance on modern slavery and explains how employees can identify any instances of this and where they can go for help. 2. Recruitment policy. We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will. 3. Whistleblowing policy. We operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals. 4. Code of business conduct. This code explains the way we behave as an organisation and how we expect our employees and suppliers to act.

Foundry Food Group Ltd operates a supplier policy and maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier.

This due diligence includes an online search to ensure that organisation has never been convicted of offenses relating to modern slavery, and onsite audits which include a review of working conditions. Our anti-slavery policy forms part of our contract with all suppliers and they are required to confirm that no part of their business operations contradicts this policy.

Authorised and Agreed By:

Name	Position	Signature:	Date:
c. Scothorne	Director	m	29.03.21

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